

**Department of  
Family & Community  
Medicine**

University of California,  
San Francisco

**State of the Department**

Kevin Grumbach, MD

Hellman Endowed Professor and Chair

Department of Family & Community Medicine

September 13, 2018

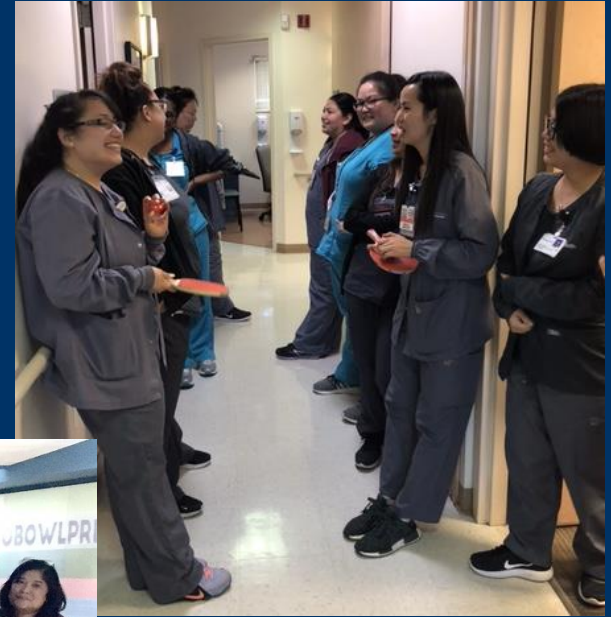
# Focus on Mission and Vision

# Overview of DFCM

- \$37.8 million budget 2016-17
  - \$17.5M in extramural grants for research and other programs
- ~400 Faculty members
  - 60 core faculty in SF
  - 50+ additional part-time faculty, joint appts, non-faculty academics
  - >300 volunteer and affiliated residency faculty
- 45 Residents + 3 Chief Residents at ZSFG

# Overview of DFCM

- ~80 UCSF academic staff (+ service center partners)
- >125 clinic staff who are SFDPH or UCSF Medical Center employees



# FCM Executive Council

- Kevin Grumbach (Chair)
- Ron Goldschmidt (Vice-Chair for Academic Affairs)
- Teresa Villela (Vice-Chair, ZSFG Chief of Service)
- Connie Yu (Associate Chair)
- Margo Vener (Vice Chair for Education)
- Christine Dehlendorf (Vice Chair for Research)
- Danielle Hessler Jones (Vice Chair for Research)
- Diana Coffa (Residency Director)
- Katherine Strelkoff (UCSF Health Chief of Service)
- Lydia Leung (FHC Medical Director)
- Laura Hill-Sakurai (Lakeshore Medical Director)
- Lan Pham (ZSFG Unit Manager)
- Shelley Adler (At Large)
- Coleen Kivlahan (At Large)
- Tom Foster (At Large)
- Ivan Gomez (Vice Chair Fresno)

# UCSF Department of FCM

- Ranked 4<sup>th</sup> best Department of Family Medicine in the US



- 9<sup>th</sup> ranked Department of Family Medicine in NIH funding

- Primary Care
  - UCSF #2
- Biomedical Research
  - UCSF #5

Only School  
in Top 5 in  
Both  
Categories!



# US Family Medicine Residency Program Rankings 2015

- UCSF FCM @ SFGH #6
- UCSF FCM Residency Program Affiliates at Santa Rosa and Contra Costa/Martinez also in top 10





# UCSF FCM Residency Programs

## UCSF Family Medicine Educational Alliance







# FAMILY & COMMUNITY MEDICINE RESIDENCY PROGRAM

2018-19

## Chiefs



**Maggie Dietrich**  
 MD, MPH  
 UCSF



**Teresa Gomez**  
 MD, MPH  
 Northwestern



**Kenji Taylor**  
 MD, MSc  
 U Penn

## PGY 1

Class of 2021



**Crister Brady**  
 MD, MPH  
 UCD



**Nicolas Derr Reyes**  
 MD, MPH  
 UCLA Geffen



**Talia Eisenstein**  
 MD  
 E Carolina U



**Caitlin Felder-Heim**  
 MD  
 U Colorado



**Emily Hunter-Adamsom**  
 MD  
 Saint Louis U



**Cory Johnson**  
 MD, MPH  
 USC



**Carolyn Levin**  
 MD  
 U Michigan



**Michelle Lough**  
 MD, MPH  
 UCLA Geffen



**Awad Mohamed**  
 MD  
 U Arizona



**Adeola Oni-Orisan**  
 MD, PhD  
 UCSF/UCB



**Michael Snavely**  
 MD  
 Washington U St. Louis



**Rachel Stones**  
 MD  
 U Chicago



**Eric Tam**  
 MD, MPH  
 UCLA Geffen



**Nhi Tran**  
 MD  
 UCD



**Mengya Wu**  
 MD  
 UCSF

## PGY 2

Class of 2020



**Dani Baurer**  
 MD, MA  
 Temple



**Anya Desai**  
 MD  
 UCSF



**DJ Freitas**  
 MD, MPH  
 UCSF



**Tara Gonzalez**  
 MD, MS  
 UCSF



**Nicole Gordon**  
 MD  
 Quinnipiac



**Amulya Iyer**  
 MD  
 Columbia



**Ed Kobayashi**  
 MD  
 Quinnipiac



**Elaine Lee**  
 MD, MPH  
 UCSF



**Yuyang Mei**  
 MD, MS  
 UCSF



**Stephen Richmond**  
 MD, MPH  
 UCLA Geffen



**Stephany Rush**  
 MD  
 Morehouse



**Jenni Sneden**  
 MD, MS  
 UCSF



**Linh Vo**  
 MD  
 UWiscnsin



**Katherine Wei**  
 MD  
 UCSF



**Barbzy Zeldovich**  
 MD, PhD  
 UCSF

## PGY 3

Class of 2019



**Angeli Bueno**  
 MD, MPH  
 Temple



**Maggie Chen**  
 MD, MPH  
 UCLA Geffen



**Josh Connor**  
 MD, MPH  
 UCSF



**Mai Fleming**  
 MD  
 Jefferson



**Ariel Franks**  
 MD  
 Columbia



**Maddy Grandy**  
 MD, MPH  
 OHSU



**Ryan Huerto**  
 MD, MPH  
 UC San Diego



**Kira Levy**  
 MD, MS  
 UCSF



**Na'amah Razon**  
 MD, PhD  
 UCSF



**Katie Taylor**  
 MD, MFA  
 Icahn



**Yakira Teitel**  
 MD, MPH  
 UCSF



**Ashley Tsang**  
 MD  
 UChicago



**Van Vu**  
 MD  
 UCLA Geffen



**Tom Woldeyesus**  
 MD  
 UCSF



**Flo Wolfe-Modupe**  
 MD  
 UCSF

# Faculty Additions

- Taylor Tomlinson (Lakeshore)
- Rachel Willard-Grace (CEPC)
- Alejandra Rincon (ODO)
- Kelsey Holt (PWCC)
- Betsy Wan (Lakeshore)
- Marianna Kong (CEPC)
- Hannah Snyder (SFGH)
- Kimmy Chela (SFGH)

# Transitions

- Richard McKinney
- Ivel Morales
- Shieva Khayam-Bashi
- Dave Thom
- Hali Hammer
- Lamerchie Saint-Hilaire
- Ben Smith
- Robert Bartz

# Transitions

- Connie Yu



# Awards and Recognitions



# The Coveted DFCM Homie Awards





- UCSF Chancellor Award for Public Service
  - Shannon Weber



[LoveYou2.org](http://LoveYou2.org)



- UCSF Excellence and Innovation Award in Graduate Medical Education  
– George Saba



# UCSF Academy of Medical Educators Excellence in Teaching Awards

- Jack Chase, MD
- Kirsten Day, MD
- Laura Hill-Sakurai, MD
- Juan Ruvalcaba, MD (FCM Fresno)
- Manuel Tapia, MD, MPH

- UCSF Hellman Family Award for Early- Career Faculty
- Irene Perstein Award for early career women clinician-scientists
  - Rita Hamad



- Award for OUTstanding Voice in workplace equality from San Francisco Business Times
- Newly appointed UCSF Health Medical Director for Transgender Care Strategy and Integration
  - Maddie Deutsch





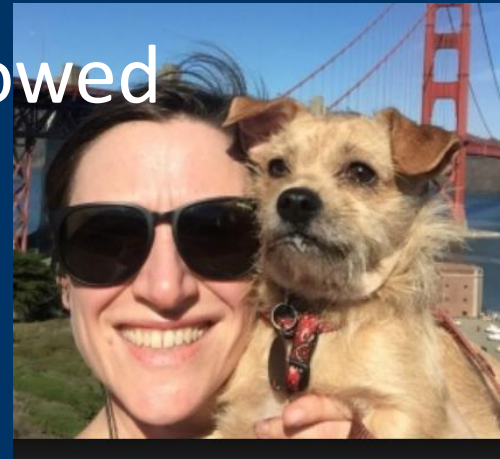
- UCSF Jaclyn Witte Boyden Award for Medical Education Staff

– Sandi Borok



- Vitamin Settlement Fund Endowed Chair in FCM Education

– Lealah Pollock



- SF Health Network Primary Care recognition award

– Kelly Eagen

# UCSF FCM Staff Star Awards

## 1/6 of SOM Achievement Awards to FCM Staff!

- Ababon, Anthony
- Abascal, Brian
- Azucar, Marcella
- Bell, Lydia
- Borok, Sandi
- Bowyer, Vicky
- Chen, Victoria
- Chin, Alice
- Chirinos, Chris
- Fleisher, Paula
- Fox, Edith
- Goldhammer, Brenda
- Gruta, Cristina
- Hammer, Erin
- Heck, Katherine
- Huang, Beatrice
- Johnston, Roy
- Knox, Margae
- Labat, Ebony
- Manaois, Jodanne (Angel)
- Newstetter, Amanda
- Ng, Sandy
- Overton, Tenja
- Price, Jessica
- Reed, Reiley
- Sell, Amanda
- Shah, Monisha
- Shatara, Adrienne
- Thomas, Jill
- Tropila, Lenci
- Vargas, Roberto
- Warren, Marliese
- Weber, Shannon
- Wilson, Whitney
- Cruz, Precy
- Cummins, Jo
- Dela Fuente, Agnes
- Delos Santos, Reina
- Foster, Tom
- Labat, Alanna
- Lazar, Laura
- Lew, Tiffany
- Mackey, Cindy
- Mo, Mari
- Remy, Linda
- Rothstein, Joanie
- Stephan, Louise
- Stupar, Lauren
- Wright, Jadawn

# San Francisco Chronicle

## As opioid crisis grows, medical schools bolster addiction training



Catherine Ho | June 15, 2018 | Updated: June 15, 2018 10:46 a.m.



**Vemlidy**  
lanotide  
atrasenide

**FOR CHB IN ADU  
COMPENSATED L  
AASLD REC  
VEMLIDY A  
1<sup>ST</sup> LINE TR**

AASLD=American Ass  
of Liver Diseases; CHB

Confected Patier  
not recommended  
Safety and efficacy  
established in high  
antibody testing in  
patients before ini  
Full Prescribing

### Most Popul

SF's filthy str  
spending far  
cleaning than

49ers' loss sh  
Jimmy Garop  
machine

Dixon confro  
trickle-down  
mayor's anti



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# Opioid Crisis: This Doctor's Street-Level Views Could Change the Course of the Epidemic

By [Kate Vidinsky](#) on June 12, 2018



20 UCSF MAGAZINE | Summer 2018

## Streets of Pain

UCSF public health researcher Daniel Ciccarone, MD, shares his quest to understand the nation's opioid epidemic, one user at a time.

*Adapted from a video interview.*



*They're Out of Prison. Can  
They Stay Out of the Hospital?*

**The New York Times**



Cezar, a recent parolee who had a heart attack while in prison, during a check-up with Dr. Shira Shavit at the Southeast Medical Center Clinic in San Francisco. Jason Henry for The New York Times

# San Francisco Chronicle

## San Francisco leaders see big benefits in sanctuary. Trump administration sees danger



Hamed Aleaziz | March 10, 2017

Lydia Leung, medical director of the Family Health Center, says that many of the people who come to the center are undocumented immigrants because they lack health insurance. Failing to treat these patients is a public health in general.

“If we want to improve the health of all,” she said. “As a public health system, there is not an upside to ignoring any segment of society, because illness does not discriminate.”



f t e ...

s Family patients — in the city consequences. danger public

ention to





## MEMBER OF THE MONTH

SEPTEMBER 2017



### CLARISSA KRIPKE, MD, FAAFP

*Clarissa Kripke, MD, FAAFP is a graduate of Temple University School of Medicine and completed her residency at VCU – Fairfax Family Practice Center. Dr. Kripke currently serves as the Director of the Office of Developmental Primary Care at the University of California, San Francisco, where the mission is to build the capacity of the health care system to serve youth and adults with developmental disabilities. An engaged member of CAFP and the SF Chapter for more than 25 years, one of Dr. Kripke's special passions is advocacy; she serves as a Legislative Key Contact, a consistent FP-PAC donor and regularly attends the All Member Advocacy Meeting in Sacramento.*

# FCM Productivity: Babies!

## Faculty

- Erica Brode
- Manuel Tapia
- Tenessa Mackenzie
- Rachel Willard-Grace
- Ariel Zodhiates

## Residents

- Teresa Gomez
- Kenji Taylor
- Josh Conner

## Staff

- Grace Lunardelli
- Janelle Leung
- Jenny Liu
- Julia Godley
- Laura Pullen
- Liyi Huang
- Sammi Troung
- Sara Longino
- Shirley Wong
- Tiffany Lew



# ***NEW!* DFCM Mission Statement**

Our mission is to improve health through excellence and innovation in patient care, education, research, advocacy, and community empowerment.

We are dedicated to building a just and equitable society, recognizing that health and illness are shaped by the contexts of people's lives.

# To accomplish our mission, we:

- Provide comprehensive care built on trusting and healing relationships with individuals, families, and communities.
- Educate learners in the principles and practice of family and community medicine, emphasizing the interconnectedness of people and systems.



# To accomplish our mission, we:

- Advance and apply knowledge in patient care, population health, community engagement, and public policy.
- Promote a culture of inclusion, mutual support, and meaningful work.

# UCSF School of Medicine Strategic Plan

**UCSF SOM will transform the way we work together to enable the extraordinary people of UCSF to advance health worldwide through excellence in education, research, healthcare, and public service and to become the most diverse, equitable, and inclusive academic institution in the country. These five pillars will support this transformation.**

**Develop and Empower Diverse Talents at UCSF**



**Advance and Harness Technology**



**Lead Innovation and Discovery**



**Establish and Sustain Meaningful, Collaborative Community Partnerships**



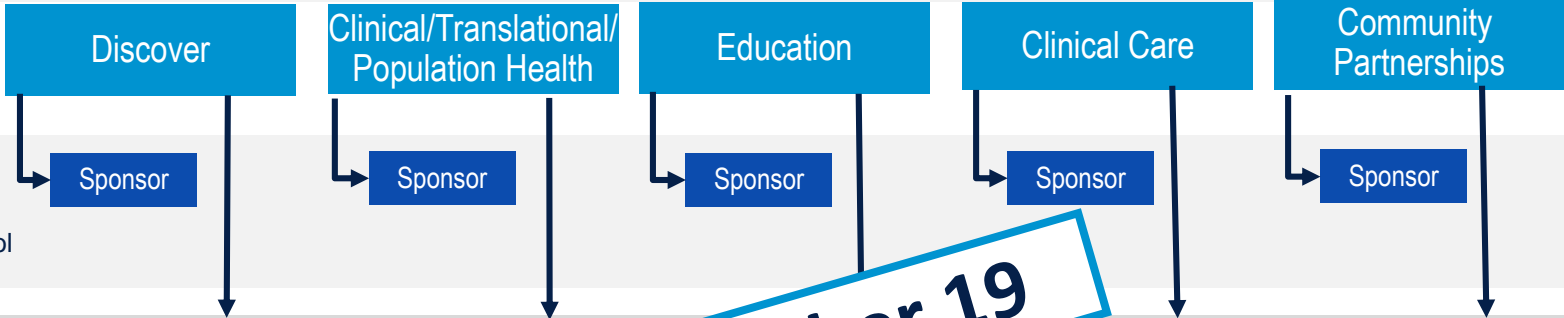
**Transform Communications and Operations**



# Focus on Talent UCSF SOM Strategic Plan Implementation Framework

**CHARGE:** Oversee and cross-walk between groups to drive at same pace and knit collaborations

Leader\*



**CHARGE:** Prioritize structural change and strategies across the school

**CHARGE:** Identify areas of impact, pilot interventions, recommend structural changes

Faculty and Staff Co-Leads\* Faculty and Staff Co-Leads\* Faculty and Staff Co-Leads\* Faculty and Staff Co-Leads\* Faculty and Staff Co-Leads\*

**Applications due September 19**

**WORK SPANS AREAS OF:**

Climate	Fairness
Advancement	Joy in Work
Shared Purpose	Opportunity
Technology	Relationships
	Resources/Support

\*Paid position

# FCM Poll on Department Tag Line

Lead. Care.  
*empower.* *heal.*

Hate. Deplore.  
*criticize.* *reject.*

# UCSF Department of Family Medicine Strategic Plan

- Mission
- Goals
- SMART Objectives
- Vision?



What are we gonna do tonight, Brain?  
Same thing we do every night, Pinky. Try to take over the world.

# DFCM Vision

A family and community medicine model leads improvement in health care, health, and health equity.





President Barack Obama, 2010:  
“It used to be that most of us had a **family doctor**; you would consult with that family doctor; they knew your history, they knew your family, they knew your children, they helped deliver babies. How do we get more primary physicians, number one; and number two, how do we **give them more power** so that they are the hub around which a patient-centered medical system exists, right? ”

# Michael Pollan's Guide to Nutrition

- Eat food
- Not too much
- Mostly plants

# Kevin's Guide to Health Care

- Get medical care
- Not too much
- Mostly primary care



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# Family Medicine Rising: Leading in a time of crisis

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Jack Rodnick Colloquium

Golden Gate Club, San Francisco

May 31, 2018

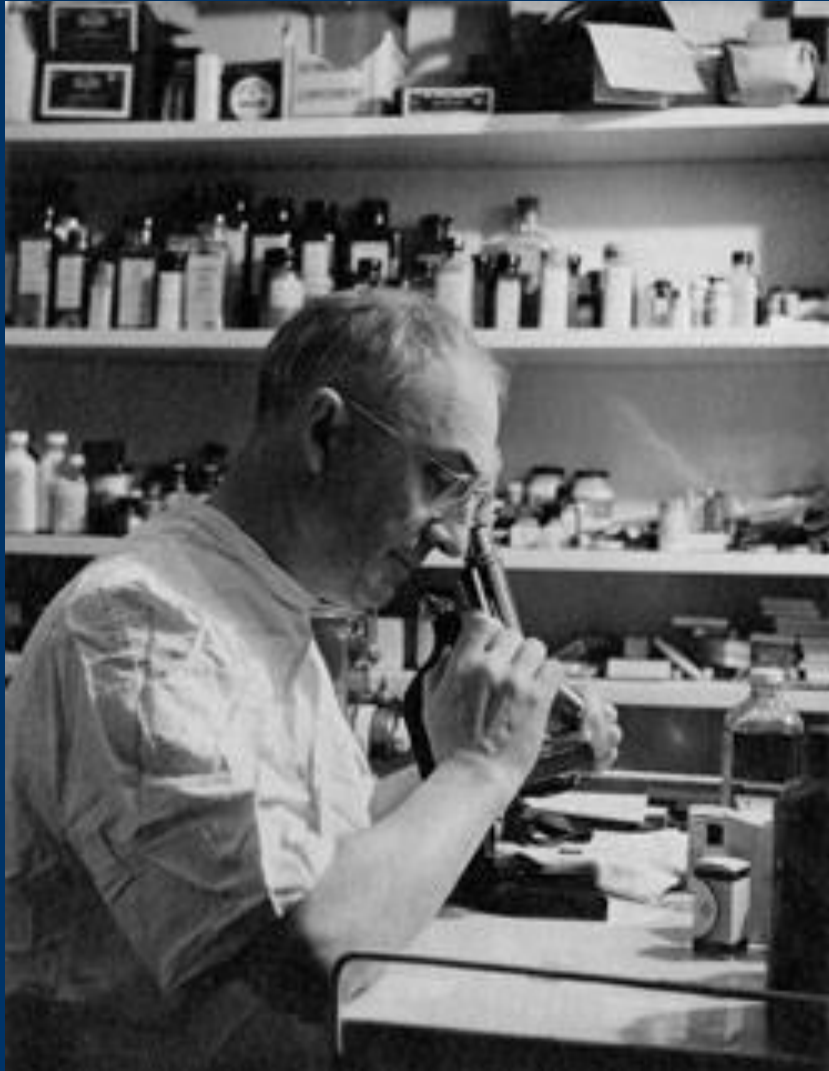
UCSF

What is a family and community  
medicine model?

*A personal reflection on the  
meaning of family and  
community medicine.*



# Dr. William Carlos Williams



“The poem springs from the half-spoken words of such patients as the physician sees from day to day...This, in the end, comes perhaps to be the occupation of the physician after a lifetime of careful listening.”

## Dr. John Fry, British GP

- To prevent, hopefully.
- To cure, sometimes.
- To relieve, often.
- To comfort, always.

# 10 Building Blocks of High-Performing Primary Care



# The Family Medicine Approach

Care of the whole person based  
in healing relationships over time  
in the context of families and  
communities.







San Francisco  
Health Network

SAN FRANCISCO DEPARTMENT OF PUBLIC HEALTH



ZUCKERBERG  
SAN FRANCISCO GENERAL  
Hospital and Trauma Center

# Enhancing Multidisciplinary Care to Address Social Determinants of Health for Patients in the ZSFG ED The Social Medicine Initiative

Hemal Kanzaria (EM) and Jack Chase (FCM)

# UCSF Health Office of Pop Health Medicare Shared Savings Program

- Cecilia Florio



# The Family Medicine Approach and Intersectionality

“We have to champion each other as our  
whole selves.”

-Alexandria Ocasio-Cortez

*(The Nation, Sept 10, 2018)*

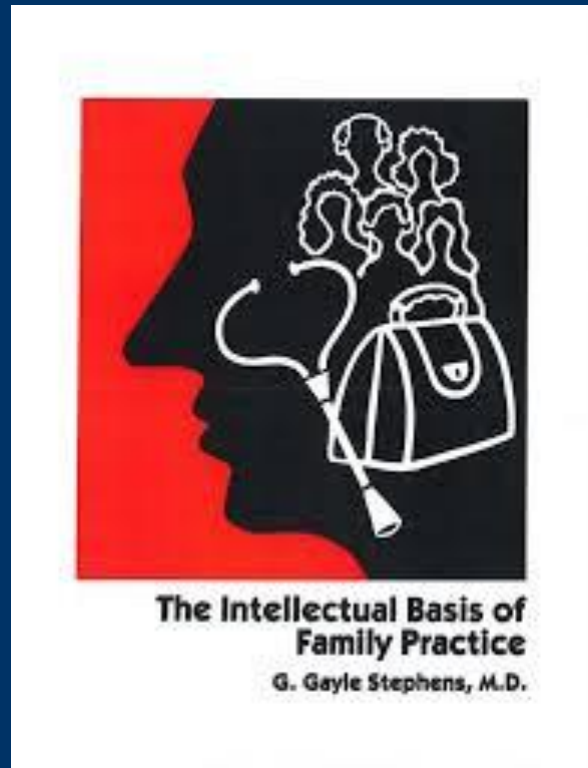


# The Family and Community Medicine Model and Social Justice

# G. Gayle Stephens

## Family Medicine as Counterculture (1979)

- Part of a social reform movement:
  - Agrarianism
  - Utopianism
  - Humanism
  - Consumerism
  - Feminism





# Denise Rodgers

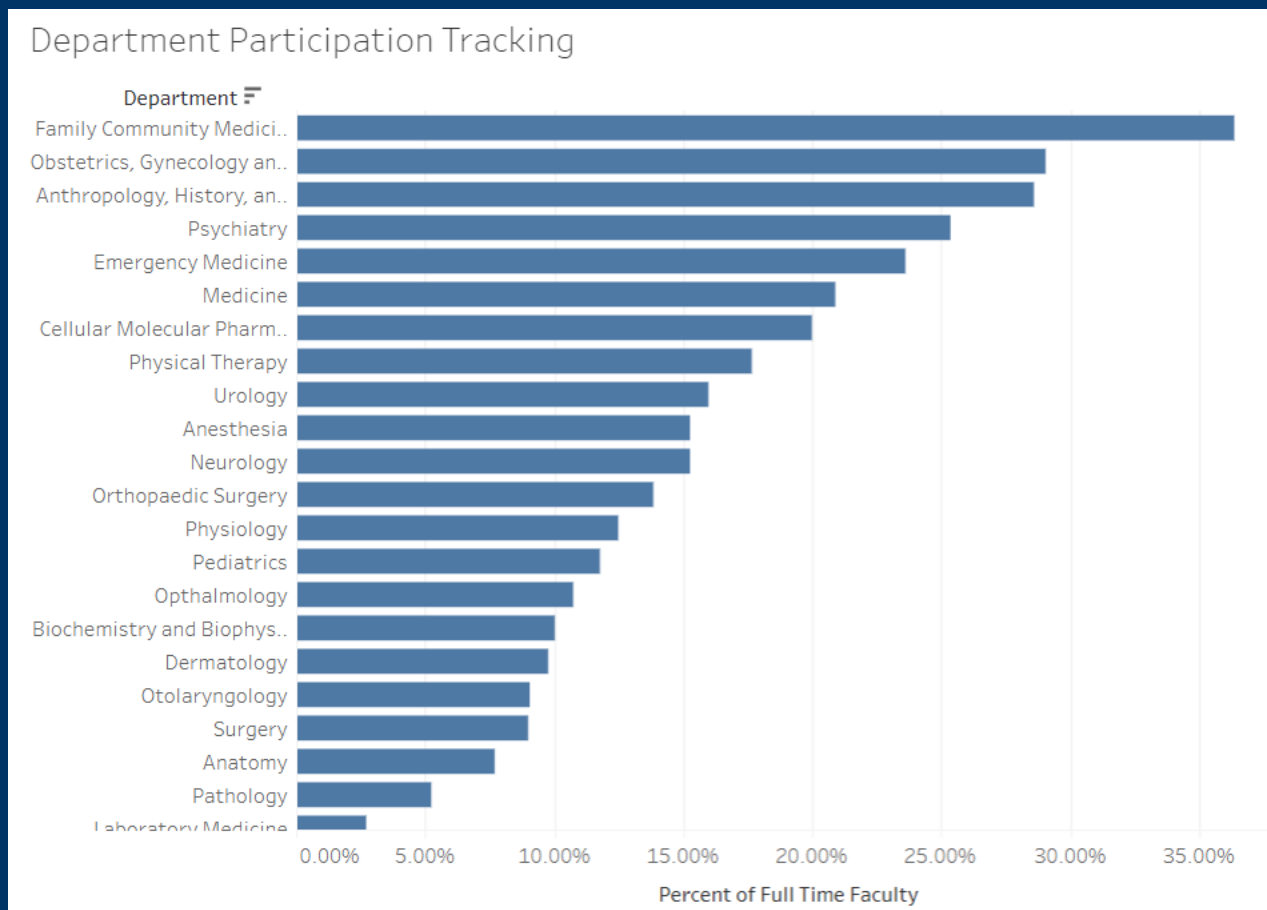
## Family Medicine and Social Justice

- Explicitly addressing disparities and racism as a central component of this reform movement



# UCSF Differences Matter

## Diversity, Inclusion & Equity Training



Trainer Ambassador

- Coleen Kivlahan

Community Ambassadors

- Carmen Wah Liang
- Paula Fleisher
- Alejandra Rincon
- Angela Echiverri

# FHC Retreat

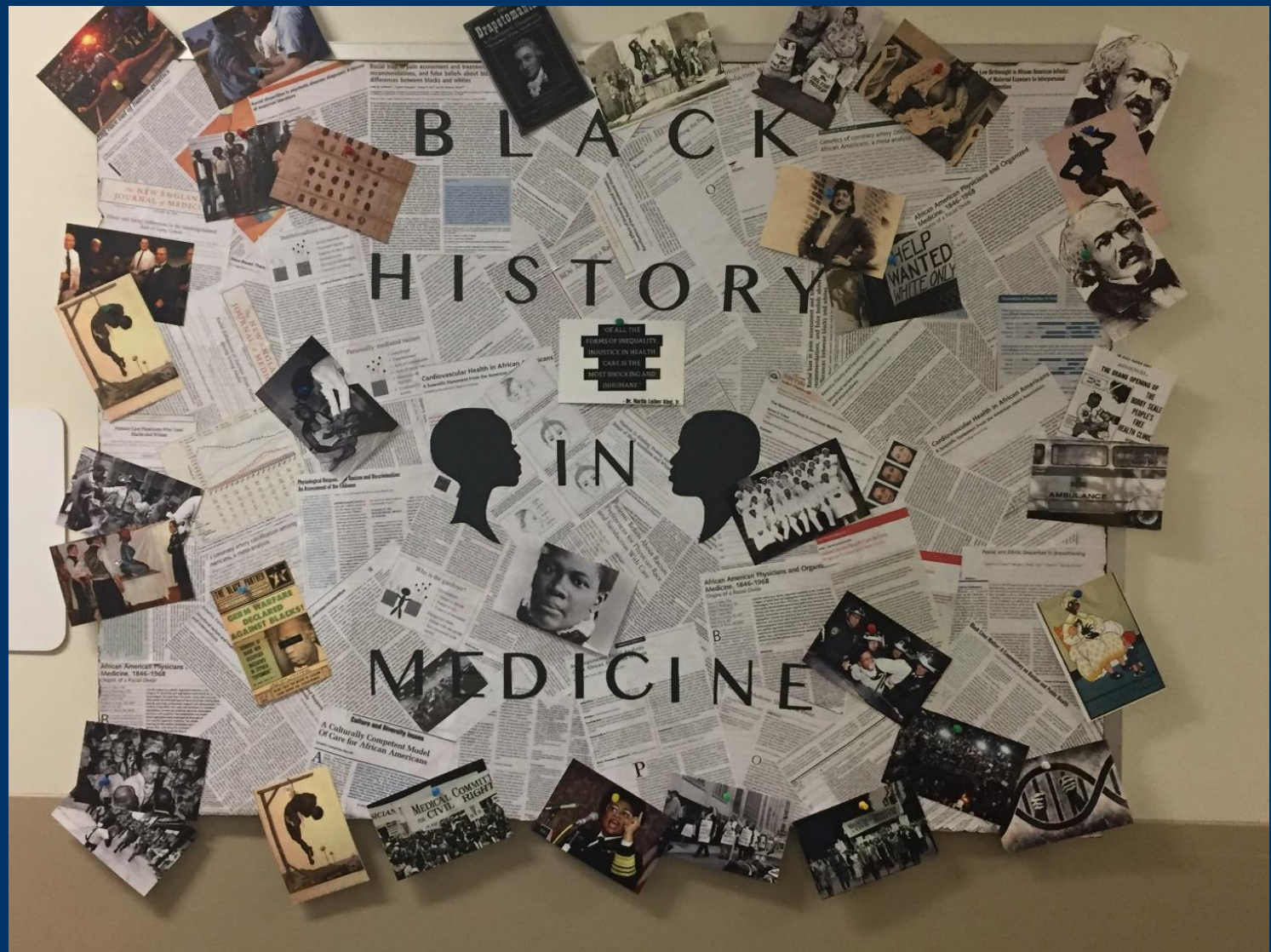


# Health Equity Initiatives

- UCSF Health and SFGH Health Equity Councils
- Equity goals for performance improvement
  - HTN control in African Americans

Health Equity is now 1 of the 4  
Strategic Priorities of the  
American Academy of Family Physicians





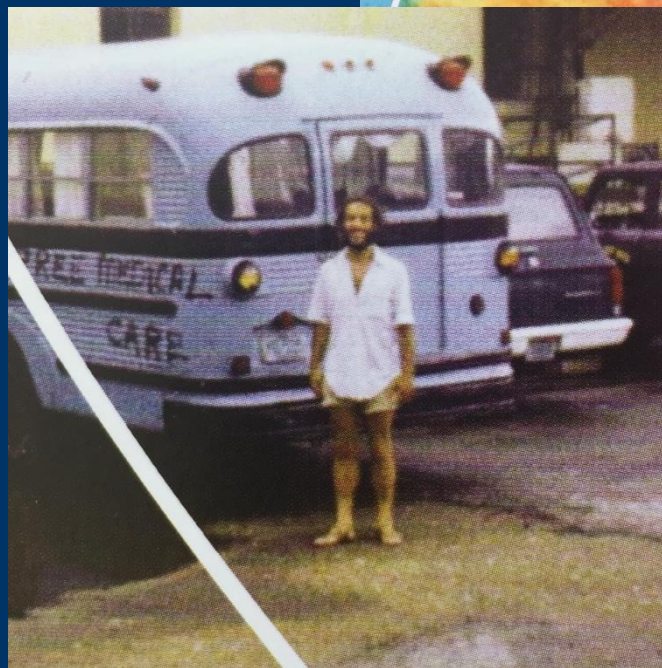
*by Stephen Richmond*



# Community Oriented Primary Care

Drs. Sidney and Emily Kark  
early 1940s





# FAMILY ROOTS

How the family medicine  
residency at SFGH found  
its footing 40 years ago  
– and **FLOURISHED**

BY ANNE KAVANAGH







# Cut Hypertension

Kenji Taylor  
and Barbers



**The Encampment  
Health Collaborative  
Health Fair**

*April 17, 2018*

*Selby & Evans*



# Community Engaged Research SF Bay Collaborative Research Network





# siren

Social Interventions Research  
& Evaluation Network

[About Us](#) [Tools & Resources](#) [Funding Opportunities](#) [Newsroom](#) [Website Survey](#) [🔍](#)

[Evidence Library](#)

## Accountable Health Communities Screening Tool Webinar

[Watch the Recorded Webinar >](#)







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# Family Medicine Rising: Leading in a time of crisis

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Jack Rodnick Colloquium

Golden Gate Club, San Francisco

May 31, 2018



# Families Belong Together







# ANGELS IN AMERICA

*A Gay Fantasia on National Themes*

PART ONE: MILLENNIUM APPROACHES

PART TWO: PERESTROIKA

Thank you!

To My Family and Community of  
the Department of Family and  
Community Medicine